

No:/2022/TT-ĐHĐCĐ

Hanoi, March , 2022

STATEMENT
2022 ANNUAL GENERAL MEETING
Re: Profit distribution in 2021 and the profit distribution plan for 2022

To: GENERAL ASSEMBLY OF SHAREHOLDERS

Pursuant to:

Enterprise Law No. 59/2020/QH14 by the 11th National Assembly of the Socialist Republic of Vietnam dated 17/06/2020;

Corporate Charter of TRAPHACO JSC;

Consolidated 2021 financial statements audited by Ernst & Young Vietnam Co., Ltd.

The Resolution No. 12/2021/NQ-ĐHĐCĐ dated 31/3/2021 of the 2021 General Meeting of Shareholders,

The Board of Directors submits to the 2022 Annual General Meeting of Shareholders the profit distribution in 2021 and the profit distribution plan for 2021, as follows:

I. PROFIT DISTRIBUTION IN 2021

Indicator	Ratio	Amount (VND)
Consolidated profit after tax (minus minority interest) for distribution		241,590,550,404
Bonus and welfare fund	10,5%	25,367,007,792
Dividend payout, 2020	30% of par value (cash)	124,351,620,000
Investment and Development Reserve	50% of the residual profit	45,935,961,306
Retained earnings	50% of the residual profit	45,935,961,306

- Remuneration of the Board of Directors VND 3,500,000,000.

- Remuneration of the Board of Supervisors VND 600,000,000

() Remuneration of the Board of Directors and the Board of Supervisors shall be included in the operating expenses.*

II. THE PROFIT DISTRIBUTION PLAN FOR 2022

Indicator	Ratio
Bonus and welfare fund	10% consolidated EAT
Dividend payout, 2021	30% of face value in cash
The residual profit will be allocated to the Investment and Development Reserve and undistributed profits	The rest

- Remuneration of the Board of Directors VND 4,200,000,000

- Remuneration of the Board of Supervisors VND 720,000,000

() Remuneration of the Board of Directors and the Board of Supervisors shall be included in the operating expenses.*

The General Assembly of Shareholders authorizes the Board of Directors to temporarily pay out the bonus and welfare fund in the year based on the actual results of production and business and profit in the year according to the proportion already approved by the General Assembly of Shareholders.

Respectfully submitted to the AGM for consideration and approval.

Regards.

Recipients:

- 2022 AGM;
- BoD, BoM, BoS;
- Website TRAPHACO;
- Archive Admin.

**B/O. THE BOARD OF DIRECTORS
CHAIRMAN**

(signed)

Nguyen Anh Tuan