

STATEMENT
2023 ANNUAL GENERAL MEETING
re: profit distribution in 2022 and profit distribution plan for 2023

To: GENERAL ASSEMBLY OF SHAREHOLDERS TRAPHACO JSC

Pursuant to:

Enterprise Law No. 59/2020/QH14 by the 11th National Assembly of the Socialist Republic of Vietnam dated 17/06/2020;

Corporate Charter of Traphaco JSC;

Consolidated 2022 financial statements audited by Ernst & Young Vietnam Co., Ltd.

The Resolution No. 34/2022/NQ-ĐHĐCĐ of the General Assembly of Shareholders dated 31/3/2022,

The Board of Directors submits to the General Assembly of Shareholders the profit distribution in 2022 and the profit distribution plan for 2023, as follows:

I. PROFIT DISTRIBUTION IN 2022

Indicator	Ratio	Amount (VND)
Consolidated profit after tax (minus minority interest) for distribution		269,144,864,659
Bonus and welfare fund	10%	26,914,486,466
Dividend payout, 2022	30% of par value (cash)	124,351,620,000
Investment and Development Reserve	50% of the residual profit	58,939,379,097
Retained earnings	50% of the residual profit	58,939,379,097

- Time of dividend payment in 2022: before the end of Q2/2023.

- Remuneration of the Board of Directors VND 4,200,000,000

- Remuneration of the Board of Supervisors VND 720,000,000

(* Remuneration of the Board of Directors and the Board of Supervisors shall be included in the operating expenses.

II. THE PROFIT DISTRIBUTION PLAN FOR 2023

Indicator	Ratio
Bonus and welfare fund	temporarily deducted as in 2022, the specific ratio will be decided by 2024 AGM
Dividend payout, 2023	30% of face value in cash
The residual profit will be allocated to the Investment and Development Reserve and undistributed profits	The rest

- Remuneration of the Board of Directors VND 4,200,000,000
- Remuneration of the Board of Supervisors VND 720,000,000

() Remuneration of the Board of Directors and the Board of Supervisors shall be included in the operating expenses.*

The General Assembly of Shareholders authorizes the Board of Directors to temporarily pay out the bonus and welfare fund in the year based on the actual results of production and business and profit in the year according to the proportion already approved by the General Assembly of Shareholders.

Submit to the General Assembly of Shareholders for consideration and approval.

Regards./.

Recipients:

- 2023 AGM;
- BoD, BoS, BoM;
- Employees;
- Website Traphaco;
- Archive: BoD Office.

**B/O. THE BOARD OF DIRECTORS
CHAIRMAN**



Chung Ji Kwang