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Hanoi, March , 2021

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No: ...../2021/TTHĐQT-ĐHĐCĐ

**STATEMENT 2021 ANNUAL GENERAL MEETING**  
***Re: Profit distribution in 2020 and the profit distribution plan for 2021***

**To: GENERAL ASSEMBLY OF SHAREHOLDERS**

Pursuant to:

Enterprise Law No. 59/2020/QH14 by the 11th National Assembly of the Socialist Republic of Vietnam dated 17/06/2020;

Corporate Charter of TRAPHACO JSC;

Consolidated 2021 financial statements audited by Deloitte Vietnam Co., Ltd

The Resolution No. 14/2020/NQ-ĐHĐCĐ dated 26/3/2020 of the 2020 General Meeting of Shareholders,

The Board of Directors submits to the 2021 Annual General Meeting of Shareholders the profit distribution in 2020 and the profit distribution plan for 2021, as follows:

**I. PROFIT DISTRIBUTION IN 2020**

<b>Indicator</b>	<b>Ratio</b>	<b>Amount (VND)</b>
Consolidated profit after tax (minus minority interest) <b>for distribution</b>		<b>195,787,070,067</b>
Bonus and welfare fund	9%	17,620,836,307
Dividend payout, 2020	30% of par value (cash)	124,351,620,000
Investment and Development Reserve	50% of the residual profit	26,907,306,880
Retained earnings	50% of the residual profit	26,907,306,880

- Remuneration of the Board of Directors VND 3,500,000,000.

- Remuneration of the Board of Supervisors VND 600,000,000

*(\*) Remuneration of the Board of Directors and the Board of Supervisors shall be included in the operating expenses.*

## II. THE PROFIT DISTRIBUTION PLAN FOR 2021

Indicator	Ratio
Bonus and welfare fund	9% consolidated EAT,
Dividend payout, 2021	<b>30%</b> of face value in cash
The residual profit will be allocated to the Investment and Development Reserve and undistributed profits	The rest

- Remuneration of the Board of Directors VND 3,500,000,000.

- Remuneration of the Board of Supervisors VND 600,000,000

*(\*) Remuneration of the Board of Directors and the Board of Supervisors shall be included in the operating expenses.*

The General Assembly of Shareholders authorizes the Board of Directors to temporarily pay out the bonus and welfare fund in the year based on the actual results of production and business and profit in the year according to the proportion already approved by the General Assembly of Shareholders.

**Respectfully submitted to the AGM for consideration and approval.**

**Regards.**

Recipients:

- 2021 AGM;
- BoD, BoM, BoS;
- Website TRAPHACO;
- Archive Admin.

**B/O THE BOARD OF DIRECTORS  
CHAIRWOMAN**

*(signed)*

**MSc. Vu Thi Thuan**